## FOR STUDENTS:

- 1. Every student develops the values and abilities necessary for ethical decision-making and conduct based on the core values of respect, honesty, caring, and responsibility.
- 2. Every student attends school daily and graduates.
- 3. Every student achieves at the advanced or proficient level on assessments based on the Wisconsin model academic standards for reading/language arts, mathematics, science, and social studies.
- 4. By the end of elementary, intermediate, middle, and high school, each student demonstrates the ability to use technology as expected for their developmental level.
- 5. Every student demonstrates an understanding of the democratic political process and has a working knowledge of local, state, national, and international governments.
- 6. Every student is prepared with the knowledge and skills to be a successful producer, consumer, and citizen in the global economic community.
- 7. Every student graduates with skills and habits necessary to be a life-long learner.

## FOR LEARNING ENVIRONMENTS:

- 1. Curriculum, Instruction & Assessment:
  - a. Every student has access to a coherently articulated, core curriculum complemented with a variety of elective courses and co-curricular activities.
  - b. The curriculum addresses important academic content and essential life skills.
  - c. Instructional strategies reflect best practices and inspire student engagement.
  - d. Learning is assessed regularly using both formative and summative elements.
  - e. Assessment ensures quality learning, and informs teachers and teams regarding curricular and instructional decision-making.
- 2. Equity:
  - a. Each staff member holds high standards and expectations for every student's success.
  - b. Each staff member pays attention to the whole student, including academic progress, behavior, and emotional well-being, and initiates appropriate interventions as needed.
  - c. Curriculum, instructional practice, and assessment accommodate and build upon individual and cultural differences, interests, and abilities.
- 3. School Culture and Climate:
  - a. Schools are safe and caring environments.
  - b. School staff foster a culture of connectedness and attachment.
  - c. Classrooms are characterized by engagement, collaboration, and supportive relationships with peers and teachers to better assess learning paths for all students.
  - d. Schools promote, recognize and celebrate individual and collective efforts and achievement.

- e. Students and staff treat each other with mutual respect and consideration.
- f. Schools ensure open, ongoing communication between all members of the community.
- 4. Professional Learning Community:
  - a. The District recruits, hires, and retains dedicated, skilled, diverse, and innovative staff.
  - b. Every staff member contributes to high-performing, collaborative teams because success for every student depends upon the people in a school working together.
  - c. School staff members collectively inquire and reflect upon the results of student achievement in order to improve student learning.
  - d. Every employee commits to maintaining a high level of mutual support and trust between all members of their professional learning community.
  - e. Every employee models the importance of life-long learning through commitment to professional growth plans and ongoing professional development.
- 5. Extended Community:
  - a. The District and schools value and develop collaborative relationships and strong commitments among families, residents, businesses, government agencies, and other educational systems.
  - b. The extended community shares and promotes the vision and values of schools.
  - c. Parents play a fundamental role in the education of children, and by working collaboratively and positively with educators, maximize children's educational experience.
  - d. Each school provides opportunities for students to learn by serving within the extended community.
  - e. The extended community provides the resources that enable schools to offer exemplary academic and co-curricular programs and expects effective stewardship of those resources.